

SharingThales 2015 Key Features

Open to all eligible Thales employees

Sharing the rewards of the Company performance with the people who have contributed to creating it.



- ✓ **Tax efficient** - Up to £1,800 or 10% of Pre-tax Gross Salary (whichever is the lower)
- ✓ **Matching Shares** – Thales will give participating employees 1 free share for every 2 shares purchased
- ✓ **Preferential Tax Conditions** – No income tax and NI payable if shares held for 5 years (unless transferred out of the plan)
- ✓ **Easy Payment Terms** – Payments over 4 months (from November 2015 to February 2016)



○ **23rd October to 12th November 2015** – Subscription Period

○ **16th November**– Opening Share Price is set & start of Accumulation Period

○ November 2015

○ December 2015

○ January 2016

○ February 2016

Instalments: 4 Monthly deductions

○ **29th February 2016**– end of Accumulation Period

○ **Within 30 days of 29th February** – Closing Price set.

The Partnership and Matching shares are acquired.



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Group Offer Site – www.sharingthales2015.com

Computershare Website:

www.computershare.com/thalesshareplans

SharingThales2014 – Explanatory Guide & Frequently Asked Questions

TUES Website www.tues.org.uk

